



Cobham Hall

Recruitment Pack
Artist-in-Residence



The UK's only Round
Square Boarding and
Day School for Girls
aged 11-18





Dear Applicant

Thank you for your interest in the position of Artist-in-Residence at Cobham Hall.

We are seeking a well-qualified and enthusiastic graduate to join a popular and supportive Arts Faculty, promoting and encouraging the Arts across the School. A contribution to the wider life of the School, both in pastoral and co-curricular activities, is expected, in particular with Art Scholars.

We hope that this information pack will provide you with the information you need on Cobham Hall and the role. However, should you want to discuss the position further please do not hesitate to contact Mrs Odendaal, on 01474 823371.

The postholder will report to the Head of Faculty.

Yours sincerely

Dr Patrick Drumm
Director of Studies

Benefits

Cobham Hall will provide you with studio space and living accommodation for the duration of the contract plus all meals during term time. In addition you will benefit from:

- Use of the School fitness room, tennis courts and swimming pool
- Access to 150 acres of Grade II* designed parkland

Hours of Work

You will be expected to work approximately 20 hours per week at times to meet the needs of the Department. This is likely to include some after school activities and Saturdays.

The School is in session for 32 weeks.





Art at Cobham Hall

At Cobham Hall we celebrate the individual, their unique personality, talents and interests. A Cobham Hall education is about developing the whole individual and providing opportunities for students to flourish within and beyond the classroom; to become a successful learner and well-rounded individual who is excited to take the next steps in their learning journey. Art is a popular subject at Cobham Hall and an engaging teaching style is essential at all levels. Staff are expected to enable students to see the value of the subject and to deliver lessons which help students across a range of abilities to progress and achieve. The ability to build strong relationships with students and parents is an important part of the role creating a sense of mutual trust and respect.

The Art Department has two large art studios, a workshop, a Mac digital suite, photographic studio and dark-room, a kiln room and well stocked resource room.

We teach Art at Key Stage 3, GCSE and A Level, in small groups, and we cover a wide range of disciplines including: drawing, painting, printmaking, sculpture, photography, ceramics and mixed media. We are always looking to expand and develop what we offer.

Students are encouraged to make full use of their teachers as a resource and extra lunchtime and after school tuition is common. Our teaching staff work closely with the Student Support Department in monitoring and supporting the students with dyslexia and other Specific Learning Differences (SpLDs).

The international aspect of the School makes the teaching of Art a rich environment in which students from all over the world bring their different experiences and abilities together, sharing a variety of approaches and use of symbolism in the lessons.

The Arts Faculty consists of five members of staff delivering Art, Photography, Music and Physical Education. The Art Department also have the support of the Artist-in-Residence, and a number of Visiting Music teachers to support our Music Department.

“Pupils are educated to a high standard and excel in extra-curricular activities fulfilling the school’s aim to develop each pupil’s potential in and out of the classroom.”

- ISI Report -



Job Description

Reports to: Head of Faculty

The Artist-in-Residence is a role model to our students and must be happy to share knowledge and be able to inspire and enthuse. Art is popular at Cobham Hall and is valued and respected as an essential part of our students' exploration of their creativity, a skill increasingly sought by employers. As the Artist in Residence, you will be expected to contribute through workshops, by providing enrichment sessions for our scholars, support in the classroom and by exhibiting your work in the School.

The successful candidate will be expected to:

- Engage with the Art students in the studios.
- Run a weekly co-curricular activity with Art scholars.
- Run workshops with the support of the Head of Art.
- Work with the Art teachers to assist the students in the development of their ideas.
- Promote the Arts within the School.
- Create a lively and welcoming personal studio space where students can learn more about the methods of a working artist.
- Undertake a solo exhibition of work produced during the residency either in or outside of the School. The Artist-in-Residence will organise the exhibition and the School will assist with its promotion.
- To supervise assigned students where required, to ensure their health and safety.
- To maintain confidentiality in and outside the workplace.
- To undertake from time to time such work as may reasonably be determined by the Head of Faculty.





Person Specification

Personal Qualities

- Commitment to the ethos of the School.
- Enthusiasm.
- Creativity.
- Approachability.
- Professionalism and integrity.

Personal Skills

Able to:

- Motivate and inspire students at all levels.
- Work as part of the Faculty and the wider whole School staff team.
- Have excellent IT skills.
- Be a good administrator.

Qualification Criteria

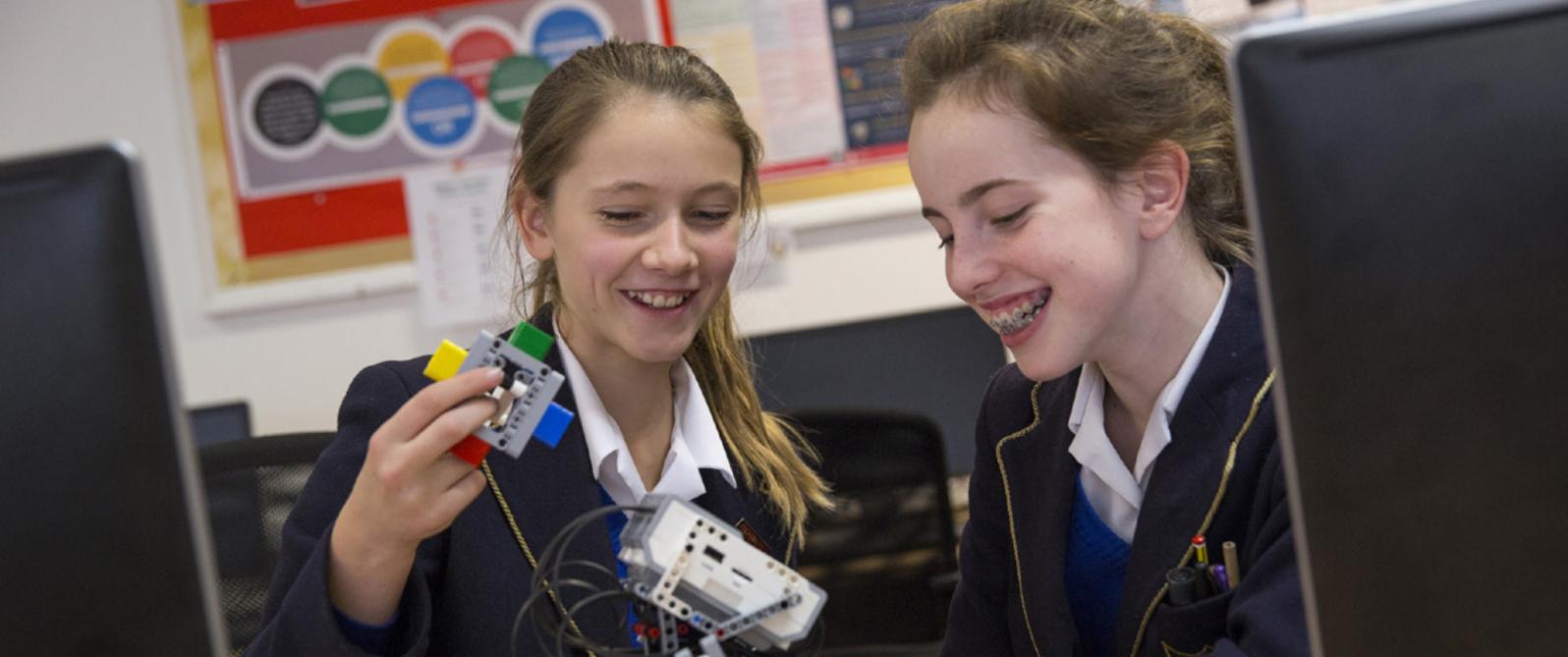
- Well qualified graduate in relevant subject.

Interview

Selection will be based on your portfolio, and an interview with the Head of Art Faculty and Director of Studies. You will also meet with the Headmistress.

The position is available from the start of the Autumn Term. Interviews will take place during the last weeks of this Summer Term and over the summer holidays. We reserve the right to appoint at any time during the recruitment process.

The School is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Successful applicants are subject to a DBS check.



Information about Cobham Hall

Cobham Hall is housed in a beautiful Grade 1 listed Tudor mansion built in 1584 and was at one stage home to the Ashes of cricketing folklore. The School is otherwise set in 150 acres of tranquil 18th Century park landscape in the pretty village of Cobham in Kent.

The School is within half an hour of central London via the High Speed train service from Ebbsfleet International to London St Pancras and within an hour of the Channel ports of Dover and Folkestone by car.

Cobham Hall was founded in 1962 and is a single sex Boarding and Day school for girls aged 11 to 18. It is a member of the Round Square network of schools and indeed when it became a member back in 1971 was, at the time, the first all-girls' school to join the network.

The Round Square IDEALS are central to the School's ethos, helping each student to realise that "there is more in you than you think": the School's motto. There is a high commitment to the personal wellbeing of each student and Cobham Hall is recognised as a leading innovator in this area.

The School's aim is to ensure that students leaving Cobham Hall are young individuals who can step into the world with confidence in their abilities, who are eager to embrace opportunities, and who have an understanding and practical experience of working alongside people from different backgrounds and cultures.

Our small class sizes ensure that each student is able to be supported on their educational journey and enables lessons to be dynamic and engaging.

Full details of Cobham Hall's most recent inspections are available on its website at www.cobhamhall.com. In summary, a full integrated ISI inspection in 2015 found the majority of areas looked at to be excellent, with the remainder all found to be good, whilst in 2019 the School received a very positive report from CReSTeD.

For further details about Cobham Hall please refer to the School's website, details of which are set out above. The School is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Successful applicants are subject to a DBS check.

"The rapport between teachers and their pupils is extremely positive, enabling the teaching to be purposeful, effective and enjoyable."

- ISI Report -



There is more in you than you think



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